

gender equality 2025 index

for France only:

Indicators	nbr of points obtained	max nbr of points for the indicator
pay gap	38	40
difference in individual increases	35	35
promotion gap	N/A – staff not on the scale	
% of employees receiving a pay rise when returning from maternity leave	N/A – no maternity leave in 2024	
nbr of employees of the under-represented sex among the 10 highest earners	10	10

thank you



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